

## Youth Pastor

### About us:

The Christian Chinese Reformed Church (**CCRC**) is a multigenerational church with around 160 members at 960 -966 Heatherton Road, Springvale South VIC 3172 Australia. We were planted in 1989 and are part of the Christian Reformed Churches of Australia. Our weekly service is at 10am and is conducted in Mandarin with simultaneous English translation. We currently have one full-time Senior Pastor and a range of volunteers leading and serving in various ministry teams and roles.

### Position Summary:

We are looking for a Youth Pastor to join our church family as soon as possible to lead our group of 40 Sunday School children, youth and young adults. As the Youth Pastor, you will be responsible for leading and equipping this population to be disciples for Christ in all aspects of their lives.

The Youth Pastor will be accountable to the Senior Pastor and the Session (Senior Pastor, elders and deacons) of the church and would be for an initial period of 24 months. While your initial responsibility would be to pastor and lead the Sunday School, youth and young adults, our vision is to start an English service as soon as possible and you would work closely with the Session to plan for this.

As we are looking for someone to grow into leading an English service, fluency in Chinese is not required (but would be viewed favourably).

Salary and benefits will be commensurate with experience and qualifications.

**Term:** 2 years with a view to being ongoing subject to review

### Responsibilities:

- Develop and implement a comprehensive youth ministry program that aligns with the overall vision and mission of the church.
- Teach and shepherd members of the church, helping them grow and develop in Christ.
- Work with our Senior Pastor to design and implement sermon series that align with the church's vision and mission to deepen members' understanding of God and the Bible.
- Plan and lead weekly youth meetings, Bible studies, and discipleship groups that engage youth in meaningful discussions about their faith.
- Organize and lead youth retreats, camps, and other special events that provide opportunities for spiritual growth and fellowship.
- Work with other church leaders to integrate youth into the life of the church, including opportunities for youth to serve in worship, missions, and outreach ministries.
- Recruit and train adult volunteers to serve as leaders and mentors in the youth ministry program.
- Maintain accurate records of attendance, participation, and spiritual growth of youth in the program.
- Keep abreast of current trends and issues related to youth culture and ministry, and incorporate relevant ideas and strategies into the youth ministry program.
- Collaborate with other churches and organizations to provide joint youth events and activities.

### Qualifications:

We are looking for someone:

- who has a deep love for God with a vision to spread the gospel of Christ to the lost;
- who is prayerful;
- who can faithfully explain and apply God's word to people in their everyday lives;
- who has a passion to equip and lead youths and ministry workers to be followers and witnesses for Christ;
- with a strong commitment to the Reformed faith (including familiarity with the Three Forms of Unity);
- who is willing to accept feedback;
- with a degree in theology;
- who has experience in youth ministry, including program development, leadership, and discipleship and is able to relate to youth and families from diverse cultural backgrounds;
- who is able to lead a team of ministry volunteers;
- who takes the initiative with good organizational and administrative skills, with attention to detail and the ability to manage multiple tasks simultaneously.

If you are interested in this role, then please apply by sending an email to Pastor Moses Chiou at [moseschiou@gmail.com](mailto:moseschiou@gmail.com) with a copy of your cover letter and CV. Please also don't hesitate to contact Pastor Moses with any queries you may have.