



Assistant Pastor

Position Description (February 2024)

Role Title & Entitlements

Assistant Pastor

- Full-Time
- Remuneration will be accordance with the Urban Zone rates set out in the PCQ Stipends Schedule, as adjusted from time to time by the PCQ Stipends Commission.
- Commencement Date: ASAP
- Reports to the Senior Pastor and will be under the supervision of the Session (Eldership). The Assistant Pastor will meet regularly with the Senior Pastor for encouragement, planning, reporting and feedback.

Tamborine Mountain Presbyterian Church (TMPC)

Our vision, under God, is to see the gospel overflow in our lives and at TMPC to reach the mountain and our region as it cascades down to our surrounds by making more disciples and more mature disciples who know and love Jesus as their hope and treasure.

TMPC has a long and rich history as the evangelical church on the mountain and has recently begun to draw folk from surrounding communities including Beaudesert, Yarrabilba, Tamborine, Maudsland and Canungra. We have seen significant growth over the past five years meaning we currently have two distinct congregations who meet at 9am and 5pm.

As a Presbyterian church, we are governed by a team of elders who work together with our Senior Pastor, David Mugridge to oversee and shepherd our congregations. In addition to a full-time Senior Minister, we employ a part-time Administration Assistant and a part-time Site Facilitator who manages the Bargain Centre.

At this time, we are seeking a full-time Assistant Pastor to join our team to cater for our current and God-willing future needs.



Responsibilities

The Assistant Pastor will work closely with the Senior Pastor in providing leadership and pastoral care. General duties will include:

- Regularly leading church services and gatherings.
- Regularly preaching and teach as required in church, at events, and in other settings.
- Attending church services and staff meetings.
- Working with the Session and the Pastor to pursue our vision.
- Performing other duties as requested by the Pastor.

In addition to these, the successful applicant will, in consultation with the Senior Minister and in view of their gifts, focus on one of three key minister areas.

- Maturity – oversee and develop small groups and their leaders, train leaders and encourage members into small groups.
- Ministry – oversee ministries, identify, and train leaders, support teams, and coordinate opportunities to serve.
- Mission – oversee outreach to our community, including organising events, leading evangelistic courses, all the while providing training and building engagement.

Expectations

Under God we are looking for a man with the appropriate character, convictions, and competencies to serve effectively as part of our ministry team in this role. We shall also be considering the cohesion of the wider leadership team.

- **Mature and vitalised Christian faith:** Gives evidence of a personal relationship with Jesus and a transformed life. Has a vibrant devotional life, committed to spiritual disciplines. Clear evidence of the fruits of the Spirit.
- **High level of personal integrity:** Demonstrates a life that is above reproach, a willingness to be kept personally accountable and genuine humility with others.
- **Theological clarity:** Demonstrates an ability to learn, grasp and communicate theological concepts with a right understanding of the authority of the Bible and the centrality of the gospel within a Reformed Evangelical framework.
- **Disciple-making skills:** Clear and effective plan for discipleship and proven ability to relationally help others grow in faith.

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TAMBORINE MOUNTAIN Presbyterian Church

- **Good personal management skills:** Able to manage time well, self-motivated. Good oral and written communicator. Able to implement systems which promote effective ministry.
- **Ability to lead and motivate a team of volunteers and to develop leaders:** Team builder who can train and equip others for effective ministry. Empathetic and compassionate with others. Displays patience and sincerity with others. Willingness to apply gospel-centred conflict resolution principles when necessary.

Qualifications & Experience

- Theological qualification of at least B.Th level from a Reformed evangelical theological college.
- The ideal candidate will have pastoral ministry experience in different contexts.
- Compliance with the relevant safe ministry checks and standards required for all ministry staff employed in the Presbyterian Church of Queensland.

Contact

To apply or find out more information, please send expressions of interest, together with your CV to Dave Mugridge, dave.mugridge@tmpcq.org.au