



POSITION DESCRIPTION

Title of Job:	Ministry Worker (Mission) - Kingston Christian Reformed Church
Tenure:	Full Time (part time negotiable) - Initial Three-year commitment (reviewed after 1 year)
Reports to:	Staff Oversight Pastor (under Session)

A. Summary of the broad purposes of the position

This role is that of a ministry worker in the Kingston Christian Reformed Church, focussing on mission. In partnership with Session (our Elders) and the broader staff team, the key components of the role include contributing to strategic leadership (with particular regard to 'seeing people saved' through evangelism and mission), running our Exploring Jesus evangelistic course, leading the Mission team and raising up new leaders. Critical to this role is a demonstrated commitment to bring a missional edge across all our church programs to aid making and growing disciples of Jesus, for the glory of God.

B. What you will do

- Exemplify a godly life, appropriate for a leader in God's church, being accountable for your life and doctrine.
- Contribute strong high-level leadership of the church including clarification of vision and mission, working closely with the Senior Pastor, M Leaders, Staff and Session.
- Build and lead the Mission Team developing strategies to *see people saved* in and through the Kingston Christian Reformed Church.
- Create a culture of love, support, encouragement, and discipleship within the team.
- Run our Exploring Jesus evangelistic course, clearly explaining the gospel to seekers, raising its profile in our church community, training and raising up assistant leaders and leaders for new-believer Connect Groups.
- Agitate for mission to keep it on the agenda in all aspects of our church life (Sunday gatherings, kids and youth ministries, giving etc)
- Oversee the evangelistic aspects of our discipleship pathway (a mapping of how our church connections become disciples of Jesus)
- Oversee the mission budget and ensure it is used effectively and wisely.
- Identify, train and resource gifted evangelists within our church community
- Participate in either our 10am or 4:30pm congregation serving in areas such as team leadership, service leading, and kids talks.
- Where opportunities arise teach God's word with a high level of conviction, truthfulness, and clarity while maintaining a sharp gospel focus.
- Undertake professional development to enhance skills and competencies relevant to the role.
- Undertake other duties according to gifting as directed by the staff oversight pastor or Session.

C. What we are looking for

- A model of authentic missional public faith, rather than merely private and personal faith
- A desire to effectively help lead a church of 300-500 to grow in their knowledge and love of God and through making new disciples.
- A proven ability to clearly and effectively communicate in written and spoken form
- A demonstrable love of individuals from across a range of social, cultural, spiritual, and economic backgrounds
- A commitment to promoting the gospel by seeking to make the most of every opportunity.
- A proven high level of self-motivation and self-organisation
- A healthy ethic of work and rest

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- A commitment to effective teamwork, able to effectively lead and organise team members and activities and maximise the strengths of the team members.
 - A high capacity to handle criticism, conflict, and to respond in love.

D. Personal values and traits

- Gospel enthusiast – champions the cause of mission and evangelism contagiously.
- Caring – is people centred, shows empathy, is kind and supportive of others, is authentic and open.
- Humble – recognises their sinfulness and brokenness before a Holy God, who through grace and mercy alone lifts us up to a place of honour.
- Gospel thinker – looks at the big picture, analysing, reflecting, and planning with theological clarity.
- Contributor – readily shares ideas and observations, supports creativity and change.
- Growth mindset – clear and evident commitment to making and growing disciples of Jesus Christ that drives positive change and is optimistic, energetic, resilient.
- Self-aware – knows strengths and weaknesses, asks for help when required, shows self-discipline, is accountable for actions, welcomes feedback.